



Social Responsibility Policy

We at BP Ergo Ltd. are committed to become socially responsible organization by adopting fair hiring practices, education for applicable employees, corporate ethical practices, non receipt of gifts & no practices of insider trading. We are committed for following:

- Not to engage Child labor.
- Not to engage forced labor.
- Provide safe and healthy working environment.
- Freedom of association & right to collective bargaining
- No discrimination in organization.
- Adopt all fair disciplinary practices.
- Ensure working hours as per applicable laws and industry standards.
- Ensure remuneration are paid as applicable legally or industries minimum standards.

Date: - 28/9/08

Head-Manufacturing

*Soft copy will not accompany authorized signatory.